

HEAD OF SCHOOL SEARCH

WELLINGTON

Columbus, Ohio

wellington.org

Start Date: July 2024



**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission Statement

Wellington helps students find their purpose and realize their potential for tomorrow's world.

Values

- Be Curious
- Be Yourself
- Be Ambitious
- Be Empathetic
- Be Responsible

At a Glance



Established
1982



Total enrollment
711



Financial aid awarded
\$2.1M



Student-teacher ratio
7:1



Students of color
40%



Total faculty
106



Faculty with advanced degrees
48%



Campus size
19 acres

Countries of origin for Wellington students: 67

Faculty of color: 15%

Students receiving aid: 30%

Annual operating budget: \$17M



Overview

Wellington School finds itself at a pivotal moment in its history, an outstanding institution committed to educating both the hearts and minds of its students. At Wellington, academic excellence thrives in an environment where students are valued for who they are and where creativity and invention flourish. This is a school that truly lives its mission: “We help students find their purpose and realize their potential for tomorrow’s world.”

Fostering a vibrant learning community, academic excellence, and character development, Wellington seeks an exceptional individual to assume the role of Head of School, serving as the academic and administrative leader who will guide the community towards continued success and innovation. The Head will be entrusted with the responsibility of providing visionary leadership, cultivating an inclusive and nurturing environment, and ensuring a transformative educational experience for the school’s diverse and talented student body.

Wellington School boasts a rich legacy of educational excellence since the school’s founding in 1982 by a group of entrepreneurs as Columbus’ first co-ed independent school. Wellington has earned a reputation for academic rigor, intellectual curiosity, innovation, and a commitment to educating the whole child. Situated in Upper Arlington, an attractive suburb of Columbus, Wellington is dedicated to empowering students to become critical thinkers, lifelong learners, and global citizens. With impressive facilities, a highly engaged faculty and staff, and a supportive community, Wellington School is poised to build upon its impressive mission and history.

Wellington’s vibrant spirit mirrors and is enhanced by the vitality of its hometown. Columbus is the capital city of Ohio with a population of 2.1 million residents, and one of the fastest growing cities in the country. It is home to Ohio State University, and the beneficiary of a surging economy. Intel and Google, for example, have recently made massive investments in new tech facilities which will create thousands of jobs. There are also flourishing arts and food scenes, countless recreational opportunities, and a diverse array of unique and appealing neighborhoods. Columbus is now second only to Boston in the proportion of its current residents who are college students, lending youthful verve and optimism to city culture.



Opportunities and Challenges

As Wellington experiences an ever-changing educational environment, the next Head will encounter both exciting opportunities and complex challenges. This crucial role demands a Head of School who can thoughtfully navigate the challenges of a demanding educational landscape, adapt to emerging approaches in teaching and learning, and anticipate the needs of a diverse student body. The successful candidate will inspire a culture of growth and innovation.

The Head of School will play a significant role in shaping Wellington's future, working collaboratively with the Board of Trustees, faculty, staff, parents, students, and alumni to articulate and implement a compelling vision. The ideal leader will demonstrate the ability to inspire others, promote a culture of intellectual curiosity, and provide students with a transformative education that prepares them for success.

The Head of School holds a prominent leadership role, responsible for providing strategic direction, promoting academic excellence, fostering a positive school culture, and ensuring the overall success of Wellington School. The position requires an experienced educational leader with a strong commitment to educational innovation, student belonging and well-being, and community engagement. The Head of School serves as the primary representative of Wellington, both internally and externally, and works closely with a dedicated Board of Trustees to fulfill the school's mission and vision.

Responsibilities:

- Develop and implement a clear strategic vision that aligns with the school's mission and goals.
- Lead the development of academic programs, ensuring they meet high standards of excellence and reflect educational best practices.
- Foster a culture of continuous improvement, innovation, and adaptability to address emerging educational trends and challenges.



- Establish and maintain effective communication with staff, students, parents, and the wider Wellington community.
- Promote a student-centered educational environment that supports intellectual, social, emotional, and physical growth.
- Oversee the recruitment, development, and retention of talented faculty and staff.
- Work with the Board of Trustees to cultivate donor relationships and secure financial resources to support the school's mission and strategic initiatives.
- Promote an inclusive and nurturing school environment that prioritizes the well-being, belonging, and safety of all students and staff.

Qualifications and Personal Attributes

- Proven experience in educational leadership, preferably in a senior leadership role.
- An educational innovator and implementer with demonstrated knowledge of current educational trends, pedagogical approaches, and best practices in teaching and learning.
- An inspiring leader and team builder who can attract and retain outstanding faculty, staff, and administrators.
- A strategic thinker who understands the big picture and can identify potential opportunities for Wellington.
- A community builder who can inspire faculty, staff, students, parents, and alums.
- Excellent interpersonal, communication, and public speaking skills.
- A joyful, visible, and student-centered leader.
- Strong financial management and budgeting skills.
- Commitment to diversity, equity, and inclusion.
- A master's degree or beyond is strongly preferred.

Learn More

Click on the links below to learn more about Wellington.

[School Website](#)

[Student Profile](#)

[The Wellington Initiative](#)

[College Matriculation](#)

[Diversity, Equity, and Inclusion](#)

[About Columbus, Ohio](#)



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

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